

London Safety Plan - Aim 3: People and Resources

Sickness - average days lost

Operational, Control & FRS staff

CO6A - SICKNESS - OPERATIONAL STAFF

	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
2013/14	4.43%	4.45%	4.46%	4.45%	4.39%	4.33%	4.32%	4.32%	4.34%	4.29%	4.27%	4.31%	3.65%
2014/15	4.35%	4.39%	4.43%	4.46%	4.57%	4.64%	4.71%	4.77%	4.88%	4.97%	5.04%	5.10%	3.65%
2015/16	5.10%	5.13%	5.14%	5.20%	5.27%	5.28%	5.26%	5.29%	5.24%	5.22%	5.22%	5.18%	3.65%
2016/17	5.21%	5.25%	5.29%	5.28%	5.25%	5.28%	5.27%	5.21%	5.28%	5.31%	5.33%	5.34%	3.65%
2017/18	5.34%	5.34%	5.33%	5.35%	5.35%	5.34%							3.65%

short term sickness

2016/17	1.96%	1.97%	1.97%	1.96%	1.95%	1.99%	1.98%	1.94%	1.93%	1.95%	1.98%	1.94%
2017/18	1.97%	1.97%	1.94%	1.98%	1.95%	1.93%						

CO8C - SICKNESS - CONTROL STAFF

	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
2013/14	6.74%	6.73%	6.70%	6.78%	6.74%	6.42%	6.31%	6.27%	6.06%	5.66%	5.50%	5.58%	4.70%
2014/15	5.82%	5.83%	6.15%	6.36%	6.63%	6.84%	7.00%	7.11%	7.22%	7.57%	7.87%	8.09%	4.70%
2015/16	7.92%	7.81%	7.47%	7.06%	6.67%	6.59%	6.54%	6.40%	6.56%	6.55%	6.46%	6.23%	4.70%
2016/17	6.10%	5.86%	5.80%	5.84%	5.85%	5.72%	5.42%	5.34%	5.02%	4.86%	4.82%	4.99%	4.70%
2017/18	5.22%	5.50%	5.60%	5.57%	5.49%	5.46%							4.70%

short term sickness

2016/17	1.52%	1.50%	1.48%	1.48%	1.50%	1.60%	1.65%	1.84%	1.76%	1.71%	1.81%	1.70%
2017/18	1.70%	1.70%	1.73%	1.80%	1.79%	1.87%						

CO7B - SICKNESS - FRS STAFF

	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	target
2013/14	2.62%	2.62%	2.65%	2.65%	2.61%	2.54%	2.48%	2.47%	2.57%	2.63%	2.73%	2.83%	2.48%
2014/15	2.91%	3.03%	3.09%	3.14%	3.25%	3.36%	3.40%	3.43%	3.42%	3.36%	3.29%	3.19%	2.48%
2015/16	3.12%	3.13%	3.10%	3.14%	3.13%	3.16%	3.22%	3.29%	3.41%	3.61%	3.76%	3.86%	2.48%
2016/17	3.91%	3.96%	4.03%	4.00%	3.96%	3.97%	3.88%	3.83%	3.79%	3.63%	3.48%	3.44%	2.48%
2017/18	3.42%	3.38%	3.34%	3.34%	3.41%	3.42%							2.48%

short term sickness

2016/17	0.99%	1.01%	1.04%	1.05%	1.05%	1.08%	1.10%	1.14%	1.17%	1.17%	1.16%	1.13%
2017/18	1.12%	1.14%	1.12%	1.13%	1.14%	1.12%						

chart 1 : rolling 12 months

