



MINUTES

RESOURCES COMMITTEE

DATE	Friday 3 November 2017	TIME	10.30 am
VENUE	Committee Room 2, lower ground floor, City Hall, The Queen's Walk, London SE1 2AA		

Minutes of the proceedings of the meeting of Resources Committee held in Committee Room 2, lower ground floor, City Hall, The Queen's Walk, London SE1 2AA, on Friday 3 November 2017

Present:

Dr Fiona Twycross AM (Chair)	Councillor Mehboob Khan	Councillor Martin Whelton
Councillor Rachel Blake	Councillor Caroline Russell AM	

1. Apologies for Absence

Apologies were received from Andrew Dismore AM for whom Councillor Sarah Hayward substituted, and from Gareth Bacon AM, David Kurten AM and Susan Hall AM.

2. Disclosures of Interests and Dispensations

Resolved – That the details of membership of the GLA, other functional bodies and London Boroughs, as attached as an appendix to the agenda, be noted. No further disclosures were made.

3. Minutes

Resolved – That the minutes of the meeting of the Resources Committee held on 15 September 2017 be agreed as a correct record.

4. Summary List of Actions - FEP 2789

Report by the Clerk to the Authority.

The Director of Finance and Contractual Services updated the Committee on discussions with the GLA on the Ultra Low Emission Zone, noting that the Mayor had issued a press release that day on the subject. It was confirmed that a Memorandum of Understanding was being drawn up with the GLA and this would be circulated to Members when finalised.

The Chair noted thanks to the Freemasons for their donation to the Authority.

The motion was then made by the Chair – That the ongoing and completed actions arising from previous meetings of the Committee, as set out in the report, be noted.

The motion was seconded by Councillor Mehboob Khan, put and agreed.

Resolved – accordingly.

5. **Budget Update - FEP 2790/A**

Report and supplementary report by the Director of Finance and Contractual Services.

The Director of Finance and Contractual Services introduced the report and, along with the Director of Operations, answered questions from Members on the impact of various savings proposals.

Officers agreed to –

- Write to Members with details of the Brigade buildings where ratings appeals had been lodged (Saving Proposal SO30, Business Rates); and
- Provide further details and a demonstration of the new business intelligence system to Councillor Mehboob Khan.

The motion was then made by the Chair – That the Authority be recommended to note the supplementary report (FEP 2790A) containing comments received from the GMB and UNISON and approve the budget submission to the Mayor that includes:

- (a) Saving proposals of £2.9m in 2018/19 as set out in Appendix 4;
- (b) Growth proposals of £0.9m in 2018/19 as set out in Appendix 5; and
- (c) A draft four year capital plan, prudential indicators and borrowing limits for 2018/19 to 2021/22, with a draft capital budget in 2018/19 of £41.7m, as set out in table 11 of the report.

The motion was seconded by Councillor Mehboob Khan, put and agreed.

Resolved – accordingly.

6. **Treasury Mid Year Management Report - FEP 2791**

Report by the Director of Finance and Contractual Services.

The Director of Finance and Contractual Services introduced the report, answered questions from Members, and agreed to discuss with Councillor Mehboob Khan how a ratio of revenue to borrowing might be included in future reports. It was noted that the recent interest rate rise would have no immediate effect on the Authority's borrowing costs.

The motion was made by the Chair – That it be recommended that the Authority notes the mid year treasury management position as at 30 September 2017 against the Authority's 2017/18 Treasury Management Strategy Statement (TMSS), as approved by the Authority on 30 March 2017 (FEP2710).

The motion was seconded by Councillor Mehboob Khan, put and agreed.

Resolved – accordingly.

7. Financial position as at the end of September 2017 (Quarter 2) - FEP 2792

Report by the Director of Finance and Contractual Services.

The Director of Finance and Contractual Services introduced the report and answered various specific questions from Members.

The motion was made by the Chair – That the Committee:

- (1) Notes the content of the report;
- (2) Agrees the transfer of £560k from travel and standby overtime budgets to the direct standbys budget, to reflect the new direct standby agreement with the London FBU, as detailed in paragraph 13 of the report;
- (3) Agrees that the Authority's carol service is part funded by Bristol Uniforms Ltd through sponsorship and that the remaining £14k can be funded from within the overall 2017/18 budget; and
- (4) Notes the £872k gross cost of the Mobile Data Terminals and Tablet Devices to be transferred from capital to revenue in year (the reasons for this change in classification of the cost are explained from paragraphs 62 to 69 of the report).

The motion was seconded by Councillor Mehboob Khan, put and agreed.

Resolved – accordingly.

8. Half Yearly Monitoring of Performance Indicators (Aim 3) in the London Safety Plan for 2017/18 (for People and Resources)- FEP 2793

Report by the Head of Strategy and Inclusion.

Daniel Ingram (on behalf of the Head of Strategy and Inclusion) introduced the report and, along with the Head of Human Resources, answered questions from Members.

Officers agreed to –

- Re-send to Members the link to the video supporting the firefighter recruitment campaign;
- In future reports, refer to road traffic accidents as road traffic 'collisions';
- Set out how the Brigade's plans to contribute to the Vision Zero Project included with the Mayor's Transport Strategy;
- Data on the breakdown by gender and BAME at each stage of the firefighter recruitment process be provided to Members; and
- Provide a breakdown of long and short term sickness within the supplementary information in future reports.

The motion was made by the Chair – That the report (FEP 2793) be noted.

The motion was seconded by Councillor Mehboob Khan, put and agreed.

Resolved – accordingly.

9. Provision of Occupational Health Services: Procurement Outcome and Acceptance of Tenders - FEP 2794

Report by the Interim Head of Human Resources.

The Interim Head of Human Resources introduced the report.

The motion was made by the Chair – That the Committee notes:

- (1) The report; and
- (2) That the Part 2 (non -public) report at agenda item 17 recommends that the Committee awards a contract for the provision of an occupational health service to the Authority as detailed in the Part 2 report.

The motion was seconded by Councillor Mehboob Khan, put and agreed.

Resolved – accordingly.

10. Pay Policy - Fire Safety Inspection Officers - FEP 2795/A

Report and supplementary report by the Interim Head of Human Resources.

The Interim Head of Human Resources introduced the report and, along with the Assistant Commissioner Fire Safety, answered questions from Members.

It was agreed that in consultation with the Chair officers would draft an update letter to the Fire Minister. This would advise the Minister of new pressures on fire safety resources and the Authority's need to employ experienced fire safety inspecting officers to manage this significant workload, especially in light of the results of the large scale tests of cladding and inspections over the summer (and to circulate the final version of the correspondence to all Members for information).

The motion was made by the Chair – That the Committee agrees:

- (1) To suspend the Authority's Pay Policy (Policy 821, Section 10.1) in respect of abatement of pensions as set out at paragraph 20 below, and to facilitate the re-employment of suitably qualified fire safety inspecting officers to bridge a skills gap, to improve the inspection regime, and to satisfy current and future service delivery demands;
- (2) To review the suspension in respect of fire safety inspecting officers in November 2019; and

- (3) To note the supplementary report (FEP 2795A) containing comments received from the GMB and UNISON.

The motion was seconded by Councillor Mehboob Khan, put and agreed.

Resolved – accordingly.

11. Disposal of Southwark Former Fire Station - FEP 2796

Report by the Director of Finance and Contractual Services.

The Head of Procurement and Technical and Service Support introduced the report and answered questions from Members.

The motion was made by the Chair – That the Committee:-

- (1) Receives the administrative amendment to the Mayoral Directions and notes its contents, as set out in the report;
- (2) Accepts the administrative amendment; and
- (3) Authorises the Director of Finance and Contractual Services to undertake all necessary actions to extend the long stop date in the Sale Contract.

The motion was seconded by Councillor Mehboob Khan, put and agreed.

Resolved – accordingly.

12. London Environment Strategy Consultation - FEP 2797

Report by the Head of Procurement and Technical and Service Support.

The Head of Procurement and Technical and Service Support introduced the report and answered questions from Members.

The motion was made by the Chair – That the draft response to the Mayor's consultation on the draft London Environment Strategy, as set out at Appendix 2 to the report, is approved for submission.

The motion was seconded by Councillor Mehboob Khan, put and agreed.

Resolved – accordingly.

13. Half Yearly Monitoring of Health and Safety Performance - FEP 2798

Report by the Head of Health and Safety.

The Head of Health and Safety introduced the report and, along with Daniel Ingram (Strategy and Inclusion) answered questions from Members. It was noted that GPAC had considered

the effect that Grenfell would have on performance indicators and concluded that it was best to include this data to be transparent.

The motion was made by the Chair – That the report (FEP 2798) be noted.

The motion was seconded by Councillor Mehboob Khan, put and agreed.

Resolved – accordingly.

14. Matters Arising from an Employment Tribunal Judgement - FEP 2799

Report by the Head of Legal and Democratic Services.

The Director of Operations introduced the report.

The motion was made by the Chair – That the Committee notes the report and that consideration be given to the recommendations set out in the Part 2 report at agenda item 18.

The motion was seconded by Councillor Mehboob Khan, put and agreed.

Resolved – accordingly.

15. Urgent Business

There was no urgent Part 1 business, though the Chair took the opportunity to congratulate David Shek on his appointment as the London Regional Secretary of the Fire Brigades Union.

16. The Exclusion of Press and Public

Resolved – That the press and public be excluded from the meeting in accordance with paragraphs 3 and 4 of Schedule 12a of the Local Government Act 1972 (as amended) in order to consider the following items of business.

17. Provision of Occupational Health Services - Outcome of Procurement Process and Acceptance of Tenders - FEP 2794X

Report by the Interim Head of Human Resources.

The Interim Head of Human Resources introduced the report.

The motion was made by the Chair – That the Committee:

- (1) Agrees that the contract for the provision of occupational health services to the Authority is awarded to Health Management Ltd (HML) for the sum per annum as set out in the report and that the Head of Procurement, in consultation with the Head of Legal and Democratic Services, is authorised to award and enter into that contract for three years from 5 March 2018, including a provision for an extension of up to a further five years;

- (2) Accepts and agrees the HML's proposal to provide Hepatitis B inoculations for 4,700 operational personnel within 24 months of commencement of the contract at a cost as set out in the report and that the occupational health budget be supplemented by the sum per annum as set out in the report for the first two years to cover the cost; and
- (3) Agrees that the occupational health budget provision be included in the 2018-19 and future years' revenue budgets for expenditure per annum as set out in the report for occupational health services, adjusted annually in line with the contract formula.

The motion was seconded by Councillor Mehboob Khan, put and agreed.

Resolved – accordingly.

18. Matters Arising from an Employment Tribunal Judgement - FEP 2799X

Report by the Head of Legal and Democratic Services.

The Director of Operations introduced the report.

The motion was made by the Chair – That the Committee agrees that the Authority enters into a further Standstill Agreement expiring on 30 April, 2018, so that the negotiations relating to the redeployment deductions may continue and be concluded.

The motion was seconded by Councillor Mehboob Khan, put and agreed.

Resolved – accordingly.

19. Urgent Business

There was no exempt urgent business.

The meeting ended at 11.48

Signed By:

Chair

Anna Flatley, Ground Floor, 169 Union Street, London, SE1 OLL; telephone: 30084; e-mail:
anna.flatley@london-fire.gov.uk
Clerk to RESOURCES COMMITTEE